



PORTFOLIO
HR & REWARD

THE HR & REWARD RECRUITMENT SPECIALISTS

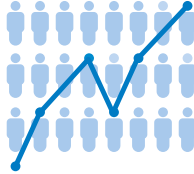
www.portfoliohrreward.com



SPECIALISTS IN HR, COMPENSATION, BENEFITS & REWARD RECRUITMENT



**SUPPORTING THE
HR & REWARD
SECTOR SINCE 2008**



**SPECIALISTS IN HR,
COMPENSATION, BENEFITS
& REWARD RECRUITMENT**



**PERFECTLY PLACED TO
SUPPORT YOUR NEXT
RECRUITMENT PROCESS**

**At Portfolio HR & Reward,
we offer an in-depth understanding
of the market. Our highly experienced
team have been supporting the HR
and Reward sector since 2008 with a
proven track record of success.**

Offering a highly tailored approach to permanent, contract and interim recruitment we partner with a range of FTSE 100, FTSE 250 through to SME clients across a range of industry sectors throughout the UK.

We pride ourselves on building successful long-term relationships with our clients, with the ability to tailor our service to reflect the strategic, commercial and global needs of their requirements. Our in-depth knowledge and unique market insight, makes us perfectly placed to support your next recruitment process.



A HIGHLY TAILORED APPROACH TO SOURCING **THE BEST TALENT**

BENEFIT FROM WORKING WITH A MARKET LEADING SPECIALIST HR RECRUITER



**HIGHLY TAILORED APPROACH
TO PERMANENT, CONTRACT
AND INTERIM RECRUITMENT**



**OUR TEAM OF EXPERIENCED
CONSULTANTS ARE
TRUE EXPERTS**



Specialising solely in this niche area of recruitment, our team of experienced Consultants are true experts within their field with an unrivalled knowledge of the human resources, benefits, compensation and reward sector.

With this in-depth market knowledge combined with our highly tailored approach to sourcing the best talent in the market, we are committed to adding value to your recruitment process.

Our team of Consultants utilise a range of sourcing techniques, attracting talent from our extensive candidate database, executive search, referrals, industry and social media networking through to our ongoing commitment to candidate relationship development.

PROVIDING HR, COMPENSATION, BENEFITS AND REWARD CANDIDATES AT ALL LEVELS OF THE MARKET

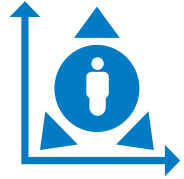
Whether you are a HR professional seeking a new challenge, or a recruiter seeking to attract the best HR talent for your team, Portfolio HR & Reward can help. We have a successful track record in filling a wide range of jobs in HR, Reward and Benefits for companies nationwide. The HR & Reward vacancies that we recruit for include:



- HR Business Manager
- HR Manager/ Analysts/ Assistant/ Advisor
- HR and Reward Director
- HR Reward Supervisor
- HR Generalist
- Head of Reward/ HR
- Reward Advisor/ Analyst
- Share Scheme and Pensions Advisors/ Administrators/ Managers
- Compensation, Reward and Benefits Officer/ Analysts
- Benefits and Reward Advisor/ Manager
- Global Mobility and International Assignment roles
- Benefit Analysts/ Specialist/ Manager/ Advisor
- HRIS and MI Specialists

WHY USE PORTFOLIO HR & REWARD?

Portfolio HR & Reward specialises in matching highly qualified professionals with clients ranging from small firms to global corporations. Each vacancy is assigned to a dedicated Consultant, who will manage the recruitment process from the initial vacancy consultation to offer management and candidate on-boarding. Our highly competitive fee structure ensures you a cost effective service payable only once a candidate has successfully commenced employment.



OUR HIGHLY COMPETITIVE FEE STRUCTURE ENSURES YOU A COST EFFECTIVE SERVICE

Furthermore, we interview all potential candidates before putting them forward for a vacancy, fully briefing them on the job description, role requirements and the specific career development opportunities providing a highly consultative approach at all times.

Our service at a glance:

- We are personal – we work in partnership with our clients, providing a full consultancy service, with our aim to build an unrivalled knowledge of your business and the requirements of your teams.
- We encourage face to face meetings with both our clients and candidates.
- We have access to the highest calibre of professionals at all levels of the HR and Reward market.
- Assistants through to Director level appointments.
- We provide a comprehensive and bespoke recruitment service across permanent, temporary and interim recruitment.
- We undertake reference checks on all our interim contractors with CRB checks available on request.
- We have an exceptional track record of filling roles successfully for small firms through to global blue chip companies.
- Our interim Contractors are on hand to provide immediate cover for special projects, maternity and sickness cover.
- At Portfolio HR & Reward, we are passionate about our service delivery, business ethics, honesty and integrity, ensuring our service exceeds your expectations at all times.
- We take pride in our fast and professional award winning service.

Portfolio HR & Reward provide clients with a professional and personable service.

Our industry specific knowledge is second to none, offering our clients extensive advice throughout to ensure that you hire the best talent on the market.

“

It was a pleasure working with Portfolio HR & Reward on a HR Manager role that I was recruiting for. They provided up to date market knowledge so we could understand the types of profiles that we would be interested in. My assigned Consultant throughout the process ensured consistent updates in relation to his candidates and provided thorough feedback at every stage of the recruitment process. I have no doubt that if we were to have any future roles within our HR function I wouldn't have any hesitation in contacting Portfolio HR & Reward for his assistance with them.

”

SANOFI
RECRUITMENT MANAGER



SUPPORTING HR PROFESSIONALS TO RECRUIT AND RETAIN THE BEST TALENT

We pride ourselves on listening to our clients' feedback and taking action.

Time and again you've asked us for a complete package that accurately calculates the right pay & benefits so we can then recruit the best talent.

We're delighted to announce a partnership with Croner Reward, which provides one of the UK's most comprehensive independent pay and benefits databases.

Together we offer a wide-range of pay and benefits benchmarking services, as well as highly tailored recruitment services for permanent, contract and interim roles, supporting a range of clients from SMEs to FTSE 100 employers.



**20%
OFF ALL
PAY & BENEFITS
SERVICES**

Croner Reward provide clients with pay & benefits research, information and advice. At the heart of our organisation is one of the most extensive pay databases in the UK that contains over 50,000 job records.



“ We have been working with Croner Reward for the past 11 years, as providers of salary benchmarking services at Parkinson's UK. It's really important to us that we have a sense of sector-wide salaries to ensure competitiveness and fairness in our salary framework, and Croner data provides us with this, either through the annual salary survey outcomes or through individual role-specific evaluations they carry out for us. I have always been impressed with their commitment to providing a responsive service to us. ”

Carolyn Nutkins,
PARKINSON'S UK

CRONER REWARD PAY & BENEFITS SERVICES

MARKET RATE REPORTS

Detailed salary and benefit information tailored to jobs on an individual, departmental or organisation-wide basis. The reports support HR professionals with addressing an immediate need with a particular role or making an annual pay review decision. The reports provide an external objectivity to help identify inconsistencies and anomalies.

Receive your first market rate report free, with further reports discounted at 20%.

JOB EVALUATION & BENCHMARKING SOFTWARE

Enable HR professionals to analyse their current structure and roles and use this to develop pay and benefit policies. Solve problems such as staff feedback around mechanisms for progression, too many, or too few pay grades in a business, or to help attract and retain your best employees.

Subscriptions are available at a 20% discount through Portfolio HR & Reward.

REGISTER A NEW VACANCY WITH PORTFOLIO HR & REWARD AND RECEIVE YOUR FIRST MARKET RATE BENCHMARKING REPORT FREE

SALARY SURVEYS

A collection of 12 annually published studies covering key geographic regions, job functions and sectors.

Each survey is designed to enable you to make pay and benefit decisions that are based on market facts.

Salary Surveys are available at 20% discount exclusively to Portfolio HR & Reward clients.

GENDER PAY GAP REPORTING

All organisations with 250+ employees are required by law to report their overall gender pay gap.

Croner Reward can calculate your business' gender pay gap and will provide a report of key findings, conclusions and actions. The service also offers unlimited telephone support to our Equality Team.

Portfolio HR & Reward clients benefit from a 20% discount on all Gender Pay Gap Reporting.



AN AWARD WINNING AGENCY



An award winning recruitment agency, having won places on The Sunday Times 100 Best Small Companies to Work For, The Sunday Times Fast Track 100 and The Recruiter Hot 100.



REC (IRP)

Short-listed for The Institute of Recruitment Professionals (IRP) Awards 2014.



RECRUITER HOT 100

Portfolio were listed in the Recruiter Hot 100 companies..



THE SUNDAY TIMES FAST TRACK 100

Listed twice in the Sunday Times Virgin Fast Track 100.



BEST COMPANIES

Portfolio earned a 3 star accreditation in the Best Companies to Work For.



THE SUNDAY TIMES

Voted 82nd in The Sunday Times 100 Best Companies to Work For 2017.



WE ARE
AN AWARD WINNING
RECRUITMENT AGENCY



**PORTFOLIO
HR & REWARD**

**RECRUITING THE
HIGHEST CALIBRE OF
HR & REWARD
PROFESSIONALS
THROUGHOUT THE UK**

MANCHESTER

LONDON

Our London office recruits for the needs of East Anglia, the Midlands, London, South West and South of England.

For the needs of Manchester and the North West, Leeds and Yorkshire, Newcastle and the North East call our Manchester office.

Contact one of our Specialist Recruitment Consultants to fill your vacancy or find your next career move!

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ONE FINSBURY SQUARE, LONDON EC2A 1AE

MANCHESTER 0161 836 9949
THE PENINSULA, VICTORIA PLACE, MANCHESTER M4 4FB



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